

## RIIGI KINNISVARA AS SCHOLARSHIP "FUTURE LEADERS"

One of the strategic goals of Riigi Kinnisvara AS is to be a competence centre and driver of innovation in the field of real estate. We want to ensure that future generations of top specialists in the entire field of spatial design – including spatial planning, development, construction, and real estate – are well trained, and that studying these disciplines is an attractive option to young people. We see opportunities in engaging both top researchers and novices in the field, because new ideas and knowledge enable us to create innovative spatial design solutions in collaboration between different sectors, fields, and stakeholders. The future will be created by the gifted of today, which is why we, as Estonia's largest real estate company, wish to discover, recognise, and support gifted students of the next generations.

- 1. The Future Leaders Scholarship from Riigi Kinnisvara AS** is intended for successful TalTech bachelor's, master's or doctor's study students, who meet the following requirements:
  - Matriculated at TalTech and not on academic leave as at the moment of submitting the application;
  - Weighted average grade 3.5;
  - An active attitude to life and a fan of his/her area of specialisation, aiming to become a top specialist in the field;
  - Plans to explore one of the following areas in their bachelor's, master's, or doctoral thesis: knowledge-based and digital construction and its management; environmental impact and sustainability of buildings; energy performance, indoor climate, and services systems of buildings; property maintenance and digitisation; design and development of public spaces; design of working environments;
  - Willingness to introduce the dissertation in AS Riigi Kinnisvara and leave a copy of the dissertation for the company;
  - A possibility of cooperating with Riigi Kinnisvara AS (incl. paid internship option); the exact form of the collaboration would depend on an agreement between the scholarship recipient and the sponsor.
- 2.** The source of the scholarship is the amount transferred to the TalTech Development Fund by the scholarship sponsor.
- 3.** The amount of the scholarship is **1,500 euros** for bachelor's students, **2,000 euros** for master's students and **3,000 euros** for doctoral students. The scholarship shall be paid out in one lump sum payment. The Development Fund reserves the right to deduct administrative expenses of up to 10% from the scholarship.

4. The scholarship shall be applied for and awarded by way of public competition. The competition shall be announced via various information channels of TalTech and in at least one nationally distributed daily newspaper.
5. In order to apply for the scholarship, applicants shall have to submit the following (digitally signed) to the Management Board of the Development Fund:
  - A motivation letter in which the applicant explains how he/she meets the established requirements;
  - *Curriculum Vitae*;
  - Confirmation of readiness to meet with Riigi Kinnivara AS for a five-minute elevator pitch, during which the applicant introduces their bachelor's, master's, or doctoral thesis project.
6. The Management Board of the Development Fund shall register the applications submitted for the scholarship and organise the forwarding of the documents to the sponsor. The sponsor may choose to meet with the scholarship applicants before selecting the recipient of the scholarship.
7. The final decision regarding to whom and whether the scholarship will be awarded shall be made by Riigi Kinnisvara AS.
8. The receiver of the scholarship shall be approved by the Management Board of the Development Fund on the basis of the sponsor's proposal. The scholarship shall be paid to the bank account indicated to the Management Board of the Development Fund by the receiver of the scholarship.
9. The Management Board and the Supervisory Board of the Development Fund shall settle any possible problems related to awarding the scholarship.