MINUTES OF THE REGULAR MEETING

Tallinn February 10th, 2026 no 2

Start of the meeting at 18:05, end of the meeting 19:03

Chaired by Alexander Rein Robas
Minutes secretary: Kirke Piiskoppel
13 out of 15 were present: Ander Mägi, Maksim Dolinin, Sander Roosimäe, Markus Käpp, Sten Unt, Ketter Aljes, Hanna Savolainen, Ramon Kulp (MS Teams), Iiris Aljes (MS Teams), Trevon Peek (MS Teams), Karolina Perv (MS Teams), Maris Kortel (hilines), Annemari Riisimäe.
Invited: Anna Suzdalev, Kristiina Vene, Karoliine Orav, Leana Jete Korb
Absent: Arqum Shahid, Jan Enriko Viidermets

On the agenda:

I Approvals

1. **Approval of the Student Union action plan for 2026;**
2. **Confirmation of the election committee for the Board elections;**

III Discussions

3. **Summary of the 2025 budget;**
4. **Regular report of the Board.**

The changed agenda was approved unanimously.

1. Approval of the Student Union action plan for 2026

Alexander Rein Robas: Our long-awaited beauty. Hopefully all Student Parliament members have reviewed the document and its latest version. Do you have any comments?

Maksim Dolinin: Do we need to go over the green items that have been added?

Alexander Rein Robas: For example, these here (Row 12 and 14. DEVELOPMENT, ADOPTION AND FURTHER IMPROVEMENT OF POSITIONS and the results of the Voice of Students and follow-up activities are communicated in the student body's information channels and at the following event). I will give the Student Parliament time to review these two lines and if no one objects, they will be included in the action plan in this form. Can the people in Teams see the screen? Very good. Since these are also two points that belong to me, I have personally read them and I like them and agree with them. Does anyone object to these points? Alright, if not, then I will put the entire action plan up for approval. Does the Student Parliament have any objections regarding the approval of the Student Union action plan for 2026? Alright, if not, then the Student Union action plan for 2026 is officially approved.

IT WAS DECIDED: 1.1 Approval of the Student Union action plan for 2026 1.2 The decision takes effect upon adoption. VOTING RESULT: 13 votes in favor.

2. Approval of the election committee for the Board elections

Alexander Rein Robas: The Student Union Board proposes to appoint the following persons to the election committee for the elections of the Board of the student body of Tallinn University of Technology:

Kristiina Vene;

Kirke Piiskoppel;

Karoliine Orav.

The decision takes effect upon adoption. Does anyone have any objections? Proposals? Alright, then we will also put this up for approval. Is anyone against the approval of the composition of this election committee? No one.

IT WAS DECIDED: 2.1. Approval of the election committee for the Board elections. 2.2. The decision takes effect upon adoption. VOTING RESULT: 13 votes in favor.

3. Summary of the 2025 budget

Kristiina Vene: Good evening from me as well! The documents were uploaded on time, as Maksim asked last time, and I am applying the same methodology, meaning: does the Student Parliament have any questions regarding last year's budget? Did anything remain unclear? Why was part of the budget not executed? Why was something used, why did something remain? From my side: we ended up with a surplus of approximately 14,500 (+/-) euros. Most of it came from projects, as quite a lot of funds remained from the Lecturer Gala and funds from the Quality of Education Working Group also remained. This surplus was inevitable, as some activities that had been planned were not carried out. For example, fewer participants attended the Lecturer Gala, which left quite a lot of funds unused. And that is how it is. Just in case, I will ask again, does anyone have any clarifying questions? I assume there are none. Thank you!

Maris Kortel joined at 18.16

4. Approval of the dates of the regular elections of the Student Body Board

Alexander Rein Robas: I would ask the Board of the student body to come here, we will make a short report for you. And will Kristiina also come?

Kristiina Vene: Yes, I will speak on behalf of both Kristiinas.

Alexander Rein Robas: Dear Student Parliament, it seemed reasonable that we would present a report on what we did in the autumn. The Student Union has been very active and diligent, and we are very grateful to everyone for this semester. There is no future without the past, therefore we will talk about what has taken place. First, I will give the floor to Karoliine.

Karoliine Orav: I will provide a summary of the field of education. Greetings also to the guests, my name is Karoliine and I am the Board Member in the Field of Education. I will give an overview by areas of responsibility. Coordinator of Recognition Events: there was a change of member. Previously it was Maksim, now it is Lisette. A handover took place. There was the project of merit decorations and the recognition of lecturers. Currently the recognition of the best of the year is ongoing; the results have been determined but will be announced at the Independence Day ceremony. The scholarship competition is also currently ongoing. There was also a team member for a period – the Lecturer Gala Project Manager, who dealt with this separately. In their case it was the organisation of the gala in November. Cooperation with both the Board Member in the Field of Education and the Coordinator of Recognition Events throughout the entire event. This project has now concluded. I have also included a few pictures from the Lecturer Gala. Coordinator of the Student Parliament: currently the Student Parliament elections are taking place, which is why we also have guests and interested persons here who would like to run as candidates. General marketing of the Student Parliament, candidacy process, and soon in March also the elections. Organisation and preparation of the appreciation evening. Looking back, for the first time the Student Parliament was present at the Kick-off event. Two Juulius Blog articles about the Student Parliament and one Studioosus article. On Instagram and Facebook there has been regular coverage of meetings and activities. There has also been an Instagram takeover. Hopefully you will do more of them! There have also been Student Parliament motivation events and training sessions. You went to create fragrances, joined the Student Union at the spa, and participated in one training session. On one occasion there were also guest speakers at a Student Parliament meeting – the Rector and the Vice-Rector for Academic Affairs. Coordinator of the Mental Health Project: the Mental Health Month took place (5 weeks). The theme was mental health vitamins. Different events took place every week: trainings and workshops. We cooperate with the TalTech Student Counselling Office, and we had monthly meetings. Four blog articles on mental health have been published. Thanks to their application, TalTech received the Peaasi.ee “Flourishing Label”, which we also brought to the Senate and presented to the Rector. Currently the mental health theme month is ongoing. In March there will be Sleep Week. Education Quality Coordinator: this is a new position, and this was the first semester we collaborated with them. It is a very useful position. Thanks to them, my work is also easier. The Quality of Education Working Group was carried out; the working group consisted of them and nine team members. They analysed feedback and comments from the Study Information System and conducted 1–3 interviews regarding curricula, based on which they wrote reports. The working period of the Quality of Education Working Group was 10.09–13.11. Summaries were written for 25 curricula (7 School of Business and Governance, 2 School of Science, 8 School of Information Technologies, 5 School of Engineering curricula and 3 Estonian Maritime Academy curricula). These numbers come from what the Vice-Deans for Academic Affairs and Programme Directors consider appropriate for analysis. At one point we also developed a new idea – to create the role of programme assistant for every Programme Director. We presented this idea to the Vice-Deans for Academic Affairs, but they did not support it, therefore we will not continue with it. A Studioosus article and a blog article have also been published. We also reviewed the website content and it has now been updated. Other activities: weekly Board meetings, monthly Academic Affairs Committee meetings, 1:1 meetings with team members, meetings and motivation events. I have tried to build a lot of cooperation and communication with the Department of Academic Affairs, the Student Counselling Office, the education managers of Student Councils, and the Vice-Rector for Academic Affairs. I also participate in a nationwide youth participation programme (NOP) organised by HARNO. There it is possible to contribute more broadly to discussions about education. I have also focused on education marketing – we had a separate meeting where we determined how to better promote education and demonstrate that the Student Union is also active in the field of education. Representations: we have also represented the organisation, for example by visiting universities in Tartu. We appeared on morning television and also at the university’s most important events. Decision-making bodies: I am also involved in the Federation of Estonian Student Unions in the education policy working group, which meets regularly every couple of months. I also participated in the general assembly and seminar day with other members. I also participate in the work of the Senate and the Academic Affairs Committee. What did not go according to plan: the Lecturer Gala and mental health events – there are few participants and interest is low. We organise these activities, but whether students actually attend these events is another question. In terms of education quality, the idea of the Programme Director assistant did not go according to plan. Regarding the Quality of Education Working Group – it is often difficult to find members. Even if you offer students some money, they are not always willing to do everything. Recognition – often the nomination period must be extended because not enough nominees apply. There should also be better cooperation with the Board, shared goals and shared activities.

Hanna Savolainen: What was the feedback regarding the Programme Director assistant, why did it not go through?

Karoliine Orav: Since that position would report directly to the Programme Director and would provide feedback to the Programme Director about their programme, they do not want to pay someone who collects feedback about them for their own programme.

Hanna Savolainen: Do Programme Director assistants currently…?

Karoliine Orav: At the moment they do not have that task. We thought of expanding the role so that part of their work would also include carrying out the Quality of Education Working Group activities and maintaining direct contact with students of that programme. That would make it easier to collect feedback and proposals. At the moment they exist, but with different responsibilities. Are there any more questions?

Alexander Rein Robas: I will give the floor to Anna.

Anna Suzdalev: If any questions arise during the presentation, feel free to signal. I am Anna, the substitute in this position. I was not in the Board Member position during the autumn semester, so I cannot take responsibility for the actions of the people in my field. However, I will try to explain if there is interest. Sports field: Ylipall was organised – 1st place. Winter Games – 1st place. The last time we won was in 2019. This is a major achievement for our university. All three trophies are now in our house. Championships took place and the Project Manager in the Field of Sports is responsible for ensuring that students are represented there. During the autumn semester (including August), 9 championships took place. We were often on the podium or close to it. Eight internal sports events took place. These include training evenings, tournaments and competitions. There was a large amount of cooperation with external organisations and the sports club, meaning outside the Student Union. Cooperation also took place with student organisations and other universities. We also invited external coaches to training evenings, for example. For quite many competitions we receive funding from the sports club, which in turn sends teams there. Their support is very important. A new position was also created there to support transparency in sports at the university. Coordinator of Internal and External Relations: summer meetings with boards took place, which constituted a large part of that time. In total there were 25 meetings, one hour with each organisation. Two weeks ago a meeting/roundtable of boards took place, where we gathered our boards and asked them about the activities of the Student Union, real estate and funding. Trainings for organisations took place. A funding training from the perspective of the Student Union was organised, and we also invited an external funding training for organisations to introduce what other opportunities exist in Estonia. We compiled a registry, meaning how many students and active students there are, which boards have changed, and so on. The role of the Student Union also includes checking offices, specifically those in the Student House. There were quite many need-based meetings – when there were concerns or problems within boards, the Student Union acted as a neutral party. Regarding the Student House, there were many discussions in the autumn. On the external relations side, work is done with EuroTeq, NORDTEK and Riga Technical University. Coordinator of Events: during the summer there was the organisations' trip, the Kick-off event orientation, which required a great deal of organisation. Preparations for the Student March to

Toompea are currently ongoing. Preparations for Student Cap Day are also underway, which takes place before the Student March to Toompea, where we raise awareness among students and organise discount sales. In the meantime, the organisation of the Student Body's birthday also took place, the level of which certainly increased compared to last year. Organisation of the TalTech Cruise and internal TalTech events also took place. The position has been very active. Chairman of the Funding Committee: there was a change in the position, meaning I handed the position over to Maksim. In the meantime, a funding training took place where we raise organisations' awareness about our competitions, how to apply, what the most common mistakes are. During this time one large, two small and one annual support competition took place. Office inspections were carried out. Maksim has currently encountered quite many 1:1 meetings with organisations; we see where the issues are and have tried to be proactive. To let them know what they can improve, rather than waiting for them to approach us. Activities of the Board Member: here I have only included my own activities from one month. I cannot speak on behalf of Mark's activities. But mainly it has been the management of the field – I met with all members of my field in 1:1 meetings, we set plans and goals and got to know each other. I also met with a new potential student organisation – the Drone Club. At the moment they are not applying to become a student organisation, but I suggested that they try operating independently during the spring semester. We will provide them with social media coverage and similar support, and then we will review whether there is real potential for them to become an official TalTech student organisation. Meeting of the boards. Mark's activities – external representations. I currently place quite a lot of emphasis on cooperation with real estate. We discussed different possibilities regarding the Student House and the Student House building, and where to obtain additional funding. The requirements of real estate management for us. Participation in the work of the funding competition – one Board member must participate in that process. Preparations for the Student Life Fair. Cooperation with units. Participation in the work of the Board. What did not go according to plan: regarding sports, I can say that they lacked a field manager; at the moment they were operating as a group of three and many things were overlooked. In the spring semester we will try to get things back on track. Work on the athletes' database was not carried out as much as we would have liked. Now we will start working on it more aggressively in the spring. Internal and external relations – I see a weakness in the fact that student organisations were not trained as much as they should have been. The budget remained largely unused and overall the workload of this position, now that it also includes external relations, is too large. We need to think about how to make it more manageable for the next person. For the current member it came as a surprise how large the workload actually is. Funding Committee – for a long time there has been a desire that the platform should have a reserve fund, meaning the remainder that remains from projects. At the moment there is more than 30,000? Kristiina, correct me if I am wrong.

Kristiina Vene: Actually more than 60,000.

Anna Suzdalev: In fact more than 60,000. We have a very large sum of money that is simply losing its value. Maksim and I need to start thinking as soon as possible about how we will change this, whether for example by organising an additional competition for organisations or something similar. But it is definitely bad that we have so much money remaining.

Markus Käpp: So this surplus comes from the competition – everything is not distributed and money remains each time?

Anna Suzdalev: That is one option. Another option is that an organisation requests 5,000 but only uses 2,000, and then they have to return the remainder.

Alexander Rein Robas: We do organise these competitions, but during the past half year we have seen a noticeable decline in the quality of project applications submitted by organisations. We offer the funds, but for example in the last competition we wanted to distribute 30,000 but only distributed 20,000. All this money exists and the opportunities exist, but organisations need to make a bit more effort.

Anna Suzdalev: And we also need to improve this and make the system more transparent overall.

Markus Käpp: Is it not stated in the regulations what happens to that money if it remains unused?

Alexander Rein Robas: It simply remains there.

Anna Suzdalev: We could increase the budget of the next project competition using that remainder, but there is no point in increasing it because we are not even distributing the current amount. Previously we have increased it, but now we see that if we cannot distribute it, we will request less funding from the university so that it balances out in some way. Some remainder is fine, but not 60,000. What else did not go according to plan: there was insufficient support for the Coordinator of Events as a member. I definitely see that the field manager was not involved actively enough and therefore the workload of the position was, in my opinion, too large, which the member also did not expect. We need to start improving this as well. Of course it was also not planned that Mark left the position. That was not planned, but things have now turned out the way they have.

Sten Unt: Do we have an opportunity to protect the money better against inflation?

Anna Suzdalev: In theory we would, but we would have to change the regulations. I know that at one university they invest the remaining funds or have purchased real estate on the campus, and the university has no say in it. But it may create the risk that organisations might think that we deliberately do not distribute any funding. In theory there are possibilities, but it could end badly in terms of the reputation of the Student Union. My current approach is that we will see how this year goes and, if necessary, create an additional competition, and if that does not work either, then we will request less funding from the university. We are also not allowed to use that money for the Student Union itself. The money that remains cannot be directed to Student Union activities, which in my opinion is also very fair.

Alexander Rein Robas: A summary of the field of general management. I will now present my own summary. There have been many meetings and many discussions with important senior figures. The main activity that can be highlighted is that the university developed its ten-year development plan at the same pace as we did. Now the development plan has been completed and the student well-being index has also been included among the indicators; work on that will continue. General approval rounds. Formalising decisions. There has been a lot of cooperation with the Rector and the Rectorate. We met with the Rector regularly until October, after which it slowed down a bit, but we will start again this semester. In the Rectorate we meet regularly with Ingrid and Hendrik. Conducting the Audit Committee elections. We now have three very diligent members in the Audit Committee. Student representatives in the Senate and at the general assembly of the Federation of Estonian Student Unions. And generally the development of Student Union processes and organisational culture. Activities of the Chairman. A large part of my work has been representation. I try to do my best to remain visible. This is certainly an area where I could improve. Unfortunately, I have been ill quite often and therefore have missed some events. The year began with delivering speeches at ceremonies and other events, such as the Kick-off event, the Rector's inauguration ceremony and the opening ceremony of the academic year. During the Kick-off event I represented the Student Union on TalTech Radio and spoke about students and the Student Union; Ander and I attended together. We developed the development plan for the next five years, which has now been completed. I believe it turned out very well and sets a good direction for our future. Representation at the general assembly of the Federation of Estonian Student Unions and other events. For example, in the summer there was the summer university where representatives of higher education institutions gathered. It was possible to learn what the Federation of Estonian Student Unions does and how it plays a role in Estonian education policy and in Europe. Representation at various anniversaries and events to which we were invited. I organised the Voice of Students. Development and design of the ÜHIS index. The current status is that since it has been approved, regular meetings now take place with the Rectorate and the Senate where we provide input on how we want to shape it. The main idea is to create a survey that would provide us with a marketing-relevant indicator, based on which we could say that the well-being index of our students is a certain number. Based on this we could highlight different areas, starting from general well-being and how the university supports students, including social well-being, mental health and educational progress. Through this we will gain a better understanding of how students are doing and provide clearer information to the Rectorate, the Senate and other structural units concerned. We want them to have the information necessary to make more student-centred decisions. I have also been involved in planning the new Student House and in resolving other real estate issues. Preparation and conducting of Student Parliament meetings. Area for development: conducting Student Parliament meetings. I know that materials arrive late and invitations are sent late. I am working on this. More generally regarding cooperation within the Board: the first half of the year was very intense when one Board member left, which created a significant workload. It also created a lot of tension. But now the new semester has started and the motivation is already planned. We can discuss and set a new plan. I see that in my role I could be more visible and more present at university events. Therefore I plan to make the effort and represent students and the Student Union.

Maksim Dolinin: A question regarding the Voice of Students. What further developments have taken place after the physical project period? Has anything been done regarding the identified problems?

Alexander Rein Robas: The feedback has currently been collected and analysed. Work with it will begin this semester.

Maksim Dolinin: How is it planned to develop or monitor these further? Will they be forwarded to the university stakeholders and monitored further and later communicated?

Alexander Rein Robas: There are certainly areas where we ourselves can contribute directly. Primarily we want to forward the information to other structural units and initially hope that they will take do something about it, but we are still thinking about it. It is also written in the action plan. Are there any more questions? That is all from my side and I will give the floor to Kristiina Vene.

Kristiina Vene: Hello again! For context, my term started on 29 August, meaning I have been in the position for about five months. A large part of my time has been occupied with preparing the budget for the current year, presenting the draft budget, cooperating with field managers and the Board, and at the same time working with the university so that the budget would be submitted on time and in the correct format. I have now summarised last year's budget and we have conducted a careful inventory of assets. The secretary and the Audit Committee participated with me. A significant part of the work in my field has been coordinating personnel work. For me and the Head of Human Resources, offboarding and onboarding – meaning the introduction and departure process of members – are particularly important topics. I see that this could be done considerably better and that it has quite a large impact on the impression we leave. Development and improvement of processes, so that it is not only the case that a new member arrives, receives a short introduction and is then sent off to deal with tasks. This idea comes from my own experience, and it is definitely something we can improve as a unit. Organisation of motivation events and training together with the Head of Human Resources. They were the main organiser, while I contributed ideas and helped – it was co-creation. Development interviews with employees; for context, I operate partly in student life and partly within the university system, meaning that as head of the unit I supervise two employees. These interviews are required by the university and they were completed properly. Updating and supplementing documents. These are currently halfway completed. I noticed that the document on internal work organisation definitely needs updating, as for example the opening hours listed there are already incorrect. Job descriptions for office employees – mine and the secretary's have been updated. The job description of the Marketing and Communication Specialist is currently in progress because they have more urgent tasks at the moment. Job descriptions for members are also in progress, but part of the information there is outdated. A very high priority for me is that such basic guidelines and documents are in order, because then next year will be easier and it will also be easier when new members join. Employee handover files (ongoing activity). By this I mean my own handover file, which was started by the previous Executive Manager Grete. In the autumn there were many changes from the university's perspective, so I have added a lot of new information to my file. Similarly, Kirke has been updating her file continuously, the other Kristiina as well, and everyone is updating their handover files. I believe it is very important that information is passed on. When new people eventually come, the information will exist in written form. During the handover period it is unfortunately impossible to communicate everything verbally. I am still learning to know the organisation and its members. I have conducted 1:1 meetings and also participate in Student Parliament meetings and Board meetings. A meeting of the Executive Manager's field has also taken place, and I will definitely continue with this. Within the Executive Manager's field there are the Head of Human Resources and the Coordinator of IT.

Unfortunately, cooperation with the Coordinator of IT has remained somewhat in the background. This is definitely something I can improve and intend to improve. As I mentioned, I also operate within university units. As the head of the unit I have visited the finance department, our human resources department and the Marketing and Communication department. The aim has been to integrate myself better into the life of the university as an employee. I have informed them that if they have any questions or concerns, they know where the Student Union office is located. I have tried to act as an internal representative within the university. I have also participated in three or four training sessions offered by the university. Are there any questions or thoughts regarding my field?

Markus Käpp: How much has your role as Executive Manager changed, or how much do you understand it now compared to the first month? Comparing one month to five months, how much change has occurred?

Kristiina Vene: Oh, very much. As a unit, the Student Union has remained somewhat separate from the university's perspective; it is quite autonomous. I was introduced to the role by students, but at the same time I am an employee and head of a unit. Many things were not explained to me. Fortunately I am very proactive and ask questions myself when necessary. At the beginning I did not know much and did things the way I thought they should be done. But the more I have seen this organisation and spoken with members, the more my perspective has clearly changed. Another characteristic of a new leader is that they want to start doing everything immediately and approach things with great enthusiasm. The enthusiasm is still there, but not every approach works in every unit, organisation or with every member. So there has been a lot of change, but I think that is part of the charm and it has helped me grow a lot. We have the other Kristiina also Kristiina, who is the Marketing and Communication Specialist. Kristiina has focused quite heavily on branding. We are trying to continue with that this year. For example, designing the Freshmen Bags ourselves. She has worked extensively on visual appearance and branding. She is also the head of the marketing and communication field. Under her there are seven people: the Coordinator of Mascot Juulius Tipikas, the Coordinator of Social Media, the Coordinator of Social Media Video Projects, the Designer-Publisher, the Coordinator of Communication, the photographer, and the Coordinator of Marketing. In fact, she manages the largest field. She is responsible for field meetings and marketing plans. Here you can see the projects she has worked on and those she is currently working on: the Student March to Toompea, Board elections, Student Parliament elections, soon the recruitment of Student Union staff members will begin, and website work. We also had a new Coordinator of Marketing join in the meantime, and she has introduced them to the organisation. The Coordinator of Marketing has been very, very diligent. Other activities include invitations for the Lecturer Gala, sending out Christmas greetings, the Juulius Blog, the newsletter, and 1:1 meetings with team members. If there are very specific questions about her work, I might not be able to answer them, but if there is anything, please ask. Considering the autumn period, thank goodness we had one experienced employee. Credit and praise to Kristiina for certainly helping Kirke a lot and helping me a lot as well. She really kept the front office running. A very capable employee. Now we move to the section "What did not go according to plan" from the two Kristiinas. The first point comes from Kristiina from the marketing and communication field. We actually discussed this at the last Student Union staff meeting as well: input related to marketing activities tends to arrive a little too late. The Designer-Publisher needs time, the social media coordinators need time to plan everything. The vision is sometimes very ambitious, but we are trying to improve this by encouraging project managers to think about the fact that certain activities require preparation time and people need time. We are not machines and we should not have to work during the night. Communication – this overlaps somewhat with the previous issue. Information is not provided early enough when people from the marketing and communication team are needed to cover events: social media coordinators, Juulius and the photographer. They are not available at all times. The good practice is that if you need someone, you inform them in advance. We are all busy people. I pointed out deadlines myself. I had the same issue at the beginning: Student Parliament documents were uploaded too late. I attribute that to inexperience and somewhat limited information. However, I now dare to say that the situation has improved. Within the unit we also had a problem with action plan reporting. Members do not submit it on time. Part of my responsibility is to remind them, but at the same time there is the question of how many times one should have to remind someone. Everyone here is an adult. We have made improvements in this regard by making information exchange with field managers better and more direct. Everyone knows what they need to do and whom they supervise. We will see whether this works; if it does not, we will change it. Management of cooperation – from my perspective as head of the unit. Providing input to the Marketing and Communication Specialist remained somewhat insufficient. I attribute this again to inexperience. I will certainly try to improve this because the situation was partly that the other Kristiina has been here for a long time and knows what she is doing. She is professional and capable of managing her field. There was a bit of a situation where I felt I should guide her, but I was not entirely sure how. I think this will improve with time; we have discussed it together and set a plan. As a second point, I would also say that cooperation and mutual understanding with the Board definitely needs improvement – with some members more than with others. I believe we need to establish basic agreements among ourselves and communicate our expectations to each other. We cannot read each other's minds. Expectations must be realistic because everyone has many responsibilities, but we should avoid doing too many things at the last minute. Then everyone will be more or less satisfied. Does anyone have clarifications or questions?

Anna Suzdalev: We tried to take into account what you have said during committee meetings about making our work more transparent for you. The idea came up that Board members could have job descriptions. We discussed this at the Board meeting and concluded that we are not sure how useful that would actually be for you. If we prepare such a document, it would likely be very general because things change with every Board member. Our proposal is to be more transparent in the action plan and to try in the new action plan to also highlight failures. We could provide you with overviews not once a year or once per semester, but more frequently. The question for you is: what format would you prefer? What do you think would be the most suitable for the new Student Parliament be the most useful for? Previously, for example, the Board overview used to be presented during each action plan reporting period. Your thoughts?

Sten Unt: I think it would be quite reasonable to mention it at every general meeting, starting with how the previous month went. If the period is one month, it should not become too long.

Anna Suzdalev: Is there an expectation that this would also include the activities of field members, or rather at the level of field managers?

Sten Unt: I think at the level of managers. I believe that if managers have heard that there are larger problems at the lower level, then that information would also reach the top.

Anna Suzdalev: Very good. What do you think – shall we try it?

Alexander Rein Robas: Then next time we will provide an overview of the Board’s work from the perspective of the past month. We will try it.

Anna Suzdalev: And the idea that we would also inform you about failures – would that provide additional value? Okay, it would. Alright, we will try that.

Alexander Rein Robas Chair of the meeting	Kirke Piiskoppel Secretary of the Meeting